

FACULTY NEEDS ASSESSMENT APPLICATION
Fall 2015

Name of Person Submitting Request:		Dawn Adler
Program or Service Area:		Kinesiology & Health
Division:		Social Sciences, Human Development & Physical Education
Date of Last Program Efficacy:		Spring 2015
What rating was given?		Continuation
# of FT faculty 8	# of Adjuncts 11	Faculty Load: 27
Position Requested:		Instructor/Head Women's Basketball Coach
Strategic Initiatives Addressed: (See Appendix A: http://tinyurl.com/l5oqoxm)		Access, Student Success, Institutional Effectiveness, Planning, Campus Climate

1. Provide a rationale for your request.

This position requires a full-time faculty member dedicated to continuing the reputation for the college, community and athletic conference. The legacy of success includes conference title champions in 1998, 2001, 2008, 2009, 2010, 2011, 2012, 2014 and 2015. There are additional games/preparation required when teams reach the play-offs (as Sue Crebbin successfully did each year).

The women's basketball coaching position requires extensive one-on-one contact hours with each athlete in the program. Each student-athlete must maintain full-time status during the competitive season. For basketball this includes fall and spring semesters (considered a winter sport). Additionally, student-athletes are required to matriculate within 48 units. Due to low assessment scores of the majority of our student population, this requires students to take upward of 20 units per semester. The extra units are required to satisfy prerequisite or prep classes necessary before completing English 101 and Mathematics 102. Coaches continually monitor and ensure their status and academic progress of each athlete through regular grade checks, study halls, and individual counseling. If student-athletes don't transfer with the 2 year period, they will lose a year of eligibility for completion at the next level.

Logistically the basketball programs on our campus are unusually time extensive. This sport program requires 28 competition games per season which spans the months of October through March (the team competes in Fall AND Spring semesters). Regular travel for the team requires 8-14 hour days for away games (other schools host the game).

The Women's Basketball team historically is very competitive and successful.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy.*)

The department did not request a full-time hire through program review last year. This request for a replacement position is due to a resignation of the previous faculty/coach. EMP data reflects a FTEF of 18.4 for Kinesiology & Health plus a FTEF of 8.58 for Athletics (27).

3. Provide updated or additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

Courses in the Kinesiology and Health Department are designed to increase students' skills in activities that produce physiological results and promote lifelong habits of fitness and healthy well-being.

Kinesiology has developed an AA and AA-T degree through the curriculum process (full curriculum committee approval meeting scheduled in two weeks). Many of our student-athletes will seek higher level degrees and professional careers in the kinesiology field. The AA-T degree ensures acceptance at CSU-San Bernardino and the AA degree allows for transfer to schools outside of the CSU system. Additionally, the AA degree and various certificate programs meet the needs for students seeking employment upon graduation (not intending to transfer to a four year school).

Along with the teaching, and other regular duties and responsibilities of a tenure track faculty, this position requires considerable outside duties.

This position requires recruitment of student-athletes from local and regional high schools. The coaches attend competitive games and network with athletes, parents and high school coaches securing student enrollment at Valley College. All coaches are required to know and follow CCCAA regulations and guidelines. Valley College athletic programs compete with better funded athletic community college programs in our area such as Chaffey, Riverside and San J for players/enrollment.

Unfortunately, the budget for athletics is underfunded. The head coaches are required to fund raise to provide necessary equipment, uniforms and transportation for their teams. The head coaches organize and conduct special events supplement their program. Most of the fund raising occurs in the off season.

Head coaches are required to supervise the conditioning and skill development of their athletes along with film review/breakdown, game strategy and play development. The coach is given 175 hours in season to prepare their students for competition (CCAAA rule) while they are compensated for 156 hours (contract load). Out of season and pre-season they are allowed to work with their athletes for 175 hours (compensated through load for the same 156 hours).

Title IX regulations require that we offer equal opportunities for women to participate in sport programs. The women's basketball team helps get us closer to compliance. The women's basketball team roster is capped at 15 players. Reporting information for 2013/14 indicates that unfortunately, we are almost at a 2-1 ratios male to female athletes.

4. What are the consequences of not filling this position?

In summary, the continued success of the women's basketball program is reliant on hiring a full time tenure track position.